

MIGRATION AND POPULATION MOVEMENTS IN AFRICA: CAUSES AND DEVELOPMENT IMPLICATIONS

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ABSTRACT: Migration and population movements have long characterised human societies, driven by economic, political, social, and environmental conditions. Although migration can promote development through remittances, knowledge transfer, and transnational networks, many African migrants continue to undertake irregular migration under hazardous and exploitative conditions. This paper examined the major determinants of migration and population mobility in Africa and their implications for the continent's development. It argued that migration is largely shaped by persistent structural inequalities and the socio-economic and political conditions of both origin and destination countries, which create push and pull factors influencing migration decisions. South–North migration remains a significant aspect of Africa's international migration, particularly among individuals seeking improved employment opportunities, education, and security. The study adopted a descriptive research design, using a documentary (desk review) approach based exclusively on secondary data. Data are drawn from peer-reviewed journal articles, government publications, institutional reports, and datasets from reputable organisations, including the International Organisation for Migration, the United Nations, the United Nations Department of Economic and Social Affairs, the African Union, the World Bank, and the African Development Bank. These sources provide credible evidence for analysing the drivers, patterns, and development implications of migration across Africa. The paper concludes that addressing the root causes of migration requires comprehensive political, economic, and institutional reforms aimed at reducing structural inequalities, expanding employment opportunities, strengthening governance, and promoting inclusive and sustainable development across the continent.

Keywords: Migration, Population Movements, Structural Drivers, Development Implications, Human Capital, Africa.

INTRODUCTION

Migration is a multifaceted concept that encompasses a broad spectrum of human mobility, involving individuals from diverse socio-economic, cultural, and demographic backgrounds. This

explains why it has not been possible to evolve a single universally acceptable definition. Nonetheless, the United Nations (2024) offered a more appealing perspective with the definition of Migration as the transboundary movement of individuals or groups from one geopolitical unit to another, typically involving the crossing of administrative or sovereign borders, to establish residence either on a temporary or permanent basis in a location distinct from their place of origin. Although human mobility encompasses both internal and international movements, the latter is a particularly complex and multidimensional phenomenon, shaped by an intricate constellation of economic imperatives, sociopolitical structures, cultural dynamics, and policy regimes (UNHCR, 2016).

Migration has been an enduring feature of human history and a fundamental process shaping societies across time and space. Beyond the formation of cultural identities and the diffusion of traditions, migration reflects deeper structural economic, political, social, and environmental forces that influence population movements within and across regions. Human settlement patterns on all continents have emerged through successive migratory waves, driven by the search for livelihoods, political stability, social security, and environmental sustainability, thereby underscoring migration's close connection to development processes. From displacement induced by historical and contemporary conflicts to state-supported relocations such as the movement of Jewish populations to Israel and large-scale transnational labour flows from Mexico and Central America toward the United States, global migration illustrates how mobility simultaneously reshapes human capital, economic opportunities, and social structures in both sending and receiving societies (Diab, El-Zakka, Pendakur and George, 2025).

Although migration from Africa to the Global North remains an important dimension of international migration, evidence indicates that the majority of African migrants move within the continent. According to the International Organisation for Migration (IOM, 2024), approximately 20.8 million African migrants resided in another African country in 2020, compared to about 19.7 million who lived outside the continent. Consequently, intra-African migration accounted for about 51% of total African emigration, while South–North migration constituted a substantial, but comparatively smaller, share of Africa's international migration flows. Existing scholarship on migration in Africa is largely structured around an inverted pyramid of inquiry, beginning with broad global and theoretical perspectives and narrowing down to regional and country-specific analyses. At the apex of this literature, classical and neoclassical theories explain migration primarily through economic differentials and push-pull dynamics (Ravenstein, 1885; Todaro, 1969), while more contemporary approaches incorporate political instability, governance failures, social networks, and environmental stressors such as climate change (Castles, de Haas and Miller, 2014; Black, Bennett, Thomas and Beddington, 2011). Although these studies have substantially advanced understanding of the structural determinants of migration, much of the literature remains compartmentalised, treating economic, political, social, and environmental factors as separate drivers rather than interrelated forces shaping migration across Africa (Adepoju, 2016; de Haas, 2014). As a result, the complex, multi-causal nature of African migration systems and the linkages between internal and international migration are often insufficiently theorised.

At the base of the literature pyramid, empirical and policy-oriented studies focus on the developmental consequences of migration, particularly remittances, labor market effects, brain

drain versus brain gain, and urbanisation in sending and receiving regions (Lucas, 2005; UNDP, 2021; World Bank, 2023). While these studies acknowledge that migration can contribute to economic growth and improvements in livelihoods, many rely heavily on macroeconomic indicators and underexplore broader dimensions, such as human capital formation, social transformation, and institutional development (Skeldon, 2012; Bakewell, 2018). In addition, policy responses to migration in Africa are frequently discussed in descriptive terms, with limited critical assessment of their capacity to promote sustainable development or reduce migration-related vulnerabilities (Adepoju, van Noorloos, and Zoomers, 2010). These limitations reveal a significant gap in integrative research that simultaneously interrogates structural drivers, development implications, and policy strategies. It is this gap that forms the thrust upon which the present paper is premised.

This study is motivated by the growing scale, complexity, and developmental significance of migration and population movements across Africa, which have intensified in recent decades due to economic restructuring, political instability, demographic pressures, environmental degradation, and climate change. Despite the expanding body of literature on migration, existing studies often examine these drivers in isolation or focus narrowly on either international or internal migration, thereby offering fragmented explanations of mobility processes. Moreover, much of the empirical work privileges macroeconomic outcomes such as remittances and labour supply, while giving limited attention to broader dimensions of human capital development, social transformation, and institutional capacity. These limitations constrain the ability of policymakers and development actors to design holistic and context-sensitive migration policies that align mobility with sustainable development goals.

The study seeks to close these gaps by adopting an integrated analytical framework that simultaneously interrogates structural economic, political, social, and environmental drivers of migration, evaluates their multidimensional development implications for both sending and receiving regions, and critically examines policy responses across the African context. By bridging theory, empirical evidence, and policy analysis, the research moves beyond descriptive accounts to offer a more nuanced understanding of how migration can be strategically governed to maximize its developmental benefits while minimising adverse consequences. In doing so, the study contributes to advancing migration scholarship in Africa and provides evidence-based insights for coherent, inclusive, and sustainable migration and development policies.

Research Problem

Migration and population movements have increasingly become prominent features of Africa's demographic, economic, and socio-political landscape. The continent continues to experience rising levels of internal, cross-border, and international migration driven by persistent poverty, unemployment, inequality, political instability, armed conflict, environmental degradation, and the growing impacts of climate change. Although these drivers have received considerable scholarly attention, existing studies have largely examined them as independent determinants of migration, thereby providing fragmented explanations of a phenomenon that is inherently multidimensional. Consequently, there remains limited empirical understanding of how economic, political, social, demographic, and environmental factors interact to shape migration patterns and population

redistribution across Africa, creating a significant gap in migration scholarship and evidence-based policymaking.

The developmental implications of migration in Africa also remain a subject of considerable debate. While migration has been associated with positive outcomes such as remittance inflows, labour mobility, entrepreneurship, skills acquisition, and knowledge transfer, it has simultaneously contributed to brain drain, demographic imbalances, rapid urbanisation, pressure on infrastructure and social services, and widening socio-economic inequalities in both sending and receiving communities. These competing outcomes have generated uncertainty regarding the overall contribution of migration to sustainable development, particularly in countries characterised by weak governance structures and limited institutional capacity. Furthermore, migration governance across many African countries remains fragmented, with inadequate coordination between migration policies and national development planning. This disconnect has reduced the capacity of governments to effectively manage rural–urban migration, cross-border mobility, labour migration, and forced displacement while maximizing the developmental benefits of human mobility.

Against this background, there is a need for a comprehensive study that examines migration and population movements in Africa from an integrated perspective by analysing the complex interactions among their structural drivers and assessing their implications for sustainable development. This study seeks to generate empirical evidence capable of informing coherent migration governance frameworks and integrated public policies that not only address the root causes of migration but also harness its developmental potential to promote inclusive growth, social stability, and long-term sustainable development across the African continent.

Research Objective

The study seeks to achieve the following:

- i. To examine the structural factors, economic, political, social, and environmental, that drive migration and population movements across Africa.
- ii. To assess the development implications of migration for both sending and receiving regions, with emphasis on economic growth, human capital, and social transformation.
- iii. To analyze policy responses and strategies for managing migration in ways that promote sustainable development and reduce its negative consequences in Africa.

METHODS AND MATERIALS

This study adopted a qualitative descriptive research design based on a documentary (desk review) approach and relied exclusively on secondary data. Relevant information was obtained from peer-reviewed journal articles, books, government publications, policy documents, and reports produced by reputable institutions, including the United Nations, the International Organization for Migration (IOM), the World Bank, the African Union, the African Development Bank, and the United Nations High Commissioner for Refugees (UNHCR). Literature was identified through systematic searches of electronic databases such as Google Scholar, Scopus and Science Direct using keywords related to migration, population mobility, structural determinants, poverty, political instability, and Africa.

Sources were selected based on their relevance to the study, methodological credibility, publication in English, and focus on migration in the African context.

The collected data were analysed thematically by extracting, coding, and organising information into recurring themes aligned with the study objectives, including poverty and economic inequality, political instability and conflict, globalisation and inequality, demographic change, and environmental pressures. The themes were refined through repeated comparison of evidence across multiple sources to identify common patterns and divergent perspectives. Triangulation of data from academic publications, policy reports, and institutional datasets enhanced the credibility and dependability of the findings by enabling cross-validation of evidence from diverse sources.

Despite these strengths, the study is subject to limitations associated with documentary research. Since the analysis relied solely on secondary sources, the findings depend on the quality, scope, and availability of existing literature and do not incorporate primary empirical evidence or participants' lived experiences. Nevertheless, the use of authoritative and diverse documentary sources, combined with a systematic thematic analysis, provides a robust basis for examining the structural determinants of migration and population movements in Africa.

REVIEW OF RELATED LITERATURE

Migration scholarship has produced diverse theoretical perspectives to explain the determinants of population mobility across different social, economic, political, and environmental contexts. Stouffer (1940) pioneered the concept of intervening opportunities, arguing that migration is influenced primarily by the availability and attractiveness of opportunities rather than by geographical distance alone. According to this perspective, migration flows increase when favourable opportunities such as employment, education, and improved living conditions are available at the destination, while the presence of comparable opportunities closer to migrants' places of origin reduces the likelihood of long-distance migration. This proposition shifted migration analysis from a purely spatial perspective to one centred on the distribution of opportunities and provided an important foundation for subsequent migration theories (Singh, 2017). Expanding this understanding, Lee (1966) explained migration through the interaction of push factors operating at the place of origin and pull factors associated with the destination. Similarly, Öberg (1996) distinguished migration drivers into material and symbolic factors, while Castles, de Haas, and Miller (2014) demonstrated that the relative importance of these factors shapes both the volume and characteristics of migration.

Migration has also been conceptualised as a cumulative and transformative process. Veblen (1898), Myrdal (1957), and Massey (1990) argued that migration generates self-reinforcing cycles through which remittances, human capital, social networks, and institutional changes reshape both origin and destination communities. These cumulative processes influence household livelihoods, labour markets, investment patterns, and social norms, thereby creating conditions that encourage subsequent migration. The movement of migrants and the transfer of financial and human resources contribute to long-term socioeconomic transformation, while returning migrants often introduce new skills, experiences, and innovations that strengthen development outcomes and reinforce migration networks (United Nations, 2022).

Economic theories further explain migration as a response to disparities in labour markets and income opportunities. Lewis (1954), Harris and Todaro (1970), and Massey, Arango, Hugo, Kouaouci, Pellegrino, and Taylor (1993) argued that migration arises from differences in wages, employment opportunities, and labour demand between regions, prompting workers to relocate in pursuit of improved economic prospects. Likewise, Todaro (1969) and Borjas (1990) viewed migration as a rational decision in which individuals compare the anticipated costs and benefits of relocation before deciding to migrate. From a broader structural perspective, neo-Marxist dependency scholars contended that migration reflects uneven patterns of development between economically dominant centres and marginalized peripheral regions, where structural inequalities and unequal resource distribution continue to shape migration flows (de Haas, 2014).

Drawing from these theoretical perspectives, this study adopts Stouffer's Theory of Intervening Opportunities as its principal analytical framework. The theory provides a compelling explanation of migration by emphasising that individuals respond primarily to the availability and accessibility of opportunities rather than to geographical distance alone. This perspective is particularly relevant to the study because it offers a practical framework for understanding how economic, educational, social, and institutional opportunities influence migration and population movements across Africa. By highlighting the role of opportunity structures in shaping migration decisions, Stouffer's theory provides an appropriate conceptual basis for examining the interconnected factors that drive migration and their implications for sustainable development on the continent.

Structural Determinants of Migration and Population Movements in Africa

Poverty: Economic determinants remain the most driving factor that shape Migrant movements. When populations experience inherent limitations in their place of origin, such as unemployment, food insecurity, or other forms of poverty, and, coincidentally, perceive more promising opportunities abroad, migration becomes an attractive and reasonable response to these conditions (Getis, Ord, and Fotheringham, 2006). Poverty is the great factor that motivates migration. Udoh (2025) argued that the major challenge, amongst others, that is confronting emerging countries of the world is poverty. According to the United Nations (2022), 8.4% of the human population (an estimated 670 million people) lived in extreme poverty, based on the definition by the World Bank as subsisting on less than US\$2.15 per person per day, measured in 2017 purchasing power parity (PPP). This threshold, revised from the earlier US\$1.90 benchmark, reflects adaptation in global price indices and is intended to provide a standardized metric for assessing poverty across diverse national contexts (World Bank, 2022). Political instability, conflict, governance challenges, and environmental pressures such as climate change and natural disasters have emerged as key determinants of population movements. These factors extend beyond the economic framework highlighted by earlier studies, demonstrating that migration is multidimensional. Understanding these diverse determinants provides a more nuanced perspective, highlighting that population mobility is influenced by a complex interaction of economic, social, political, cultural, and environmental factors, rather than poverty alone.

Political Instability: Patterns of deportation in West and Central Africa are largely driven by political unrest, communal and ethnic strife, and extremist violence, particularly that perpetrated by Boko Haram. Virtually all countries in the sub-region are affected by internal or cross-border

displacement, though the scale varies substantially. Historically, these states have functioned both as hosts and as sources of displaced populations, often simultaneously. For example, by late 2024, the Democratic Republic of the Congo (DRC) had generated nearly 520,000 refugees globally, while also accommodating over 500,000 refugees from neighboring countries, in addition to an estimated 6.7 million internally displaced persons within its territory (UNHCR, 2025). Similar migration patterns, influenced by economic, social, political, and environmental factors, have been reported in countries such as Burkina Faso, Mali, Chad, Niger, Cameroon, Côte d'Ivoire, Nigeria, Togo, Benin, and the Central African Republic (McAuliffe & Triandafyllidou, 2021). These cases highlight that population movements in the region are shaped by multiple, interconnected drivers rather than poverty alone. Due to the ongoing conflicts and instability, Burkina Faso, Mali, Niger, and the Central African Republic are often cited as the major sources of displaced people (UNHCR, 2024).

Globalisation and Widening Inequality between Nations: While the narrative presents migration as both historically continuous and quantitatively expanding, these framings warrant critical interrogation. First, emphasising rising global figures, 304 million international migrants and over 740 million internal migrants may suggest an unprecedented “migration surge.” Yet, migrants still constitute a relatively small proportion of the global population (3.7%), challenging alarmist discourses that portray mobility as destabilising (United Nations, 2024). Moreover, aggregate statistics obscure profound regional disparities, legal categorisations, and power asymmetries that shape who moves and under what conditions. The dual characterization of migration as an opportunity and a governance challenge also reflects a state-centric lens that prioritises border management and regulatory control over migrant agency and structural drivers such as global inequality, conflict, and climate vulnerability. A more rigorous analytical approach would therefore shift from viewing migration merely as a demographic phenomenon to understanding it as embedded in the global political economy, where mobility is unevenly distributed, selectively regulated, and deeply conditioned by hierarchies of citizenship, labor demand, and geopolitical power.

Population Growth: Approximately 4.7 million infants, representing around 3.5% of all births globally, were born to mothers younger than 18 years old. Of that number, nearly 340,000 were delivered by girls who had not yet reached the age of 15. (United Nations, 2024). Across 100 nations and regions, the proportion of people aged 20 to 64, the core working age group, is projected to grow at a faster pace than the overall population from now through 2054 (Bassey & Akingbade, 2024). This will provide an interspace of opportunity known as the “demographic dividend” (United Nations, 2024). About 80 per cent of the world’s population is in developing countries, with the average woman in these regions giving birth to around 2.3 babies throughout her lifetime (Bassey & Akingbade, 2024).

The inverted pyramid demographic literature often presents population structure, whether youth-heavy in developing regions or ageing in advanced economies, as a deterministic driver of crisis or opportunity. However, such interpretations risk demographic reductionism by overstating the causal role of age composition while neglecting governance quality, economic policy, global

inequalities, and power relations that shape outcomes. Youth bulges do not automatically produce unemployment or migration, just as ageing populations do not inherently justify instrumental migration policies. A more rigorous understanding situates demographic patterns within the broader global political economy, recognising that mobility and development outcomes are mediated by institutional capacity, labour market structures, and asymmetrical migration regimes rather than population structure alone. However, demographic structures alone do not determine migration outcomes; rather, it is the interaction between rapid labor force growth, limited job creation, and widening wage gaps that drives mobility. High youth populations in developing regions can intensify unemployment where economic absorption is weak, while stark income disparities between countries create powerful incentives for cross-border movement. Thus, migration is less a direct product of population size and more a response to structural imbalances in employment opportunities and earnings across regions.

Unemployment and Income Differentials: The level of a nation's economic development is intrinsically linked to the structure and extent of its labor market, wherein the expansion of productive employment opportunities serves as a critical catalyst for the initiation and perpetuation of migratory flows (IOM UM Migration, 2024). Many studies, especially those originating from developing nations, tend to presuppose the existence of a causal relationship between migration and employment. Following an analysis of internal population movement patterns across different regions, these studies typically seek to determine whether such migratory flows align with the spatial distribution of labor market opportunities (Andersson & Siegel, 2020; Delgado-Prieto, 2024).

The dual-sector and expected income differential theories, often represented as structural “pyramid” models of labour transition from agrarian bases to industrial peaks, rest on assumptions that merit critical interrogation. Their depiction of surplus rural labour with zero marginal productivity oversimplifies complex agrarian economies and neglects the social costs of depopulating rural sectors, including food insecurity and informal vulnerability. Similarly, the notion that wage or expected income differentials automatically trigger efficient labour reallocation underestimates institutional weaknesses, urban labour market saturation, and segmented employment systems that trap migrants in precarious informal work rather than productive industrial absorption. These models also insufficiently account for South-South migration flows, restrictive policy regimes, and global capital asymmetries that shape mobility beyond pure market logic. Consequently, while pyramid theories illuminate the economic rationale of labour migration, they risk economic reductionism by overlooking governance quality, structural inequality, and the political economy conditions that ultimately determine whether migration fosters development or entrenches underemployment and uneven growth.

Implications of Population Movement and Migration on Third World Development.

Brain Drain and Brain Gain: One of the most frequently debated effects of migration on development in the Global South is the loss of skilled professionals, commonly referred to as brain drain. The transatlantic slave trade of the 16th century, which forcibly displaced millions of Africans to the Americas and other regions, is often seen as an early and significant moment in the migration of African intellectuals. Today, the large-scale movement of educated individuals from

developing countries to Western nations has reached concerning levels. In Africa, a growing number of professionals, including nurses, engineers, academics, and researchers, are relocating to regions such as North America, Europe, and the Gulf States. Current estimates suggest that the African diaspora now exceeds 200 million people worldwide (World Economic Forum, 2024).

Although brain drain is often framed as the loss of highly skilled professionals from developing countries, it can also produce compensatory gains through the circulation of medical expertise, technological skills, and professional knowledge. Over time, the migration of health professionals may contribute to improved healthcare systems in their countries of origin through return migration, professional networks, telemedicine collaborations, and the transfer of clinical practices and innovations acquired abroad. The opportunity to migrate can also encourage greater investment in medical and health education among those who remain. Considering that many developing countries face underemployment or limited research infrastructure for trained health workers, mobility may enhance both individual career development and broader health-sector capacity when knowledge and skills flow back to the origin context (World Health Organization, 2006).

In this perspective, health-worker migration can be viewed not solely as a depletion of national health systems but as part of a transnational circulation of health human capital. Governments in some countries have even expanded medical and nursing training with the expectation that a portion of graduates will work abroad, gain advanced experience, and eventually contribute through return service, training exchanges, or institutional partnerships. Thus, the movement of health professionals links national health development to global health systems, where migration becomes a channel for strengthening medical knowledge, professional standards, and healthcare delivery rather than only a source of domestic workforce loss.

Public Health Safety: International migration plays a significant role in shaping health outcomes, influencing everything from lowering child and maternal death rates to curbing the spread of diseases like HIV/AIDS, malaria, and tuberculosis. One of the positive effects is that remittances sent by migrants can enhance maternal and child health by enabling families to afford better nutrition and medical care. Moreover, communities in developing countries that maintain strong ties with diaspora organisations often benefit from overseas investments in healthcare infrastructure, such as clinics, hospitals, and essential public services like water and sanitation. In regions like Latin America and the Caribbean, the positive impact of this kind of “transnational support on local development is well established (World Bank, 2023). In Africa, there remains a notable lack of systematic research on the extent and impact of development initiatives funded through remittances, particularly those influencing child and maternal health outcomes. Nonetheless, anecdotal accounts from Somaliland suggest that a portion of remittance funds is directed toward hospital support (World Bank, 2023). Similarly, in Mali's Kayes region, the United Nations Seychelles (2024) reports that the Malian diaspora in France has contributed to the construction of approximately 60 percent of local infrastructure. Broadly speaking, remittances appear to enhance household capacity to purchase food, thereby improving nutritional intake and access to healthcare services and related resources. A major downside of the uneven migration of healthcare professionals from Africa to wealthier nations is the resulting depletion of critical expertise within the continent’s health systems. This brain drain has led to a marked decline in the availability of doctors and nurses in many developing countries (WHO, 2006).

As a consequence, the provision of vital health services like immunisations and primary care outreach has been severely hampered, weakening initiatives aimed at enhancing the survival rates of infants, children, and mothers. Progress in reducing mortality, especially among infants and children, has been undermined in parts of Africa due in large part to the emigration of healthcare professionals. Eswatini, for example, faces the world's highest HIV prevalence, with approximately 25% of its population living with the virus as of 2023, and it also records the highest rate of new HIV infections per 1,000 people (Elflein, 2024). These staggering health challenges place immense pressure on the country's ability to provide effective and comprehensive medical care. Similarly, nations grappling with heavy disease burdens, such as Nigeria, Zimbabwe, Malawi, Ghana, Kenya, and Botswana, have experienced significant setbacks due to the migration of trained health workers to destinations like the United Kingdom. As a result, the departure of health professionals trained in Africa has pushed many sub-Saharan nations below the critical level of healthcare workforce density required to support meaningful progress in health-related development (World Health Organisation, 2024).

The emigration of healthcare professionals from several African countries has had serious implications for public safety and the protection of human rights. Shortages of trained personnel have weakened the delivery of essential health services such as immunisation, maternal care, and disease control, undermining efforts to safeguard the lives of vulnerable populations. In high-disease-burden contexts like Eswatini, where HIV prevalence remains extremely high, the loss of medical workers places additional strain on fragile health systems and increases preventable morbidity and mortality. Such gaps in healthcare provision compromise public health security and threaten the fundamental human right to access timely and adequate medical care. Similar patterns are observed across Nigeria, Zimbabwe, Malawi, Ghana, Kenya, and Botswana, where the migration of health professionals has reduced workforce density below critical thresholds (World Health Organisation, 2024). This erosion of health-system capacity not only endangers community safety through inadequate disease surveillance and emergency response but also raises human rights concerns, as populations are deprived of essential services needed for survival and well-being. Consequently, health-worker migration in these contexts extends beyond a workforce issue to become a matter of public safety and human rights protection, requiring urgent policy attention.

Public Safety and Human Rights Abuse: Dzomba, Govender, Mashamba, and Tanser (2018) highlight a strong link between different forms of mobility and increased vulnerability to HIV infection. Despite the common misconception that migrants are carriers of HIV, evidence shows that many actually relocate from regions with low HIV prevalence to areas where the virus is more widespread, thereby facing greater exposure risks (Elflein, 2024). Women, in particular, encounter unique challenges due to both personal and societal pressures. For instance, those traveling alone may be forced into transactional sex to meet basic needs or may enter relationships during transit or upon arrival as a means of securing safety. Women who are trafficked face particularly elevated risks, not only those coerced into sex work, but also those forced into domestic labour and other exploitative roles. The growing incentives for migration and increased population movement in developing nations have contributed to the wider transmission of HIV/AIDS, affecting not just male migrants but also their female partners who remain at home. For example, a study in India revealed that 15.9% of truck drivers operating in the southern region were HIV-positive, a stark contrast to

the national prevalence rate of under 1%. Similarly, in Sri Lanka, nearly half of the reported HIV cases were among housemaids returning from employment in the Middle East (UNAIDS, 2004).

Migration and population movement have indeed further complicated the public health situation in many third-world nations. The prevalence of HIV/AIDS, apart from being a major cause of mortality resulting in massive loss of manpower that would have otherwise contributed to economic development, has served as a conduit for economic wastage. Scarce national resources that would have been used for the provision of critical infrastructures and social amenities necessary for economic development have been channeled into the importation of antiretroviral drugs and other preventive measures against HIV/AIDS and other related diseases. Trafficked women and children have been ensnared in sexual and labour exploitation, rape, physical torture, and other diverse forms of physical and mental abuse. The widespread human trafficking and its attendant violation of human rights are severely affecting the ability of victims to contribute their quota to the development of their communities, as most of them end up in need of help and rehabilitation rather than contributing to their societies.

DISCUSSION AND FINDINGS

Findings of the study identified poverty and economic inequality as the predominant structural determinants of migration and population movements in Africa. The findings indicate that persistent unemployment, low incomes, uneven regional development, and limited livelihood opportunities continue to drive both internal and international migration as individuals seek improved economic prospects. This finding corroborates the arguments of Lewis (1954), Todaro (1969), and Harris and Todaro (1970), who attribute migration primarily to wage differentials and employment opportunities, while also supporting the observations of McAuliffe and Triandafyllidou (2021) and the World Bank (2022) that persistent poverty and socioeconomic disparities remain central drivers of migration across Africa.

The analysis further identified political instability, armed conflict, weak institutions, and insecurity as major structural factors influencing migration decisions. The reviewed evidence demonstrates that violent conflict, terrorism, communal crises, and governance failures have contributed significantly to forced displacement and cross-border migration in many African countries. These findings are consistent with the reports of the United Nations High Commissioner for Refugees (2024, 2025) and the International Organisation for Migration (McAuliffe & Triandafyllidou, 2021), which show that countries affected by protracted conflicts generate disproportionately high numbers of refugees, asylum seekers, and internally displaced persons.

Another important finding is that demographic pressures, social networks, and environmental change interact to shape migration patterns across the continent. Rapid population growth, youth unemployment, climate variability, drought, land degradation, and declining agricultural productivity were found to increase migration pressures, while established migrant networks reduce the costs and risks of mobility. These findings support the multidimensional migration framework advanced by Castles, de Haas, and Miller (2014) and are consistent with recent evidence presented by the United Nations (2024), which emphasizes that migration decisions emerge from the

interaction of economic, social, demographic, and environmental conditions rather than from isolated factors.

The study also found that migration generates both positive and negative development outcomes for origin and destination communities. While migration contributes to remittance flows, entrepreneurship, knowledge transfer, and labour market adjustment, it may also result in skilled labour shortages, pressure on urban infrastructure, and increased demand for public services. Although these findings are broadly consistent with the cumulative causation perspectives of Myrdal (1957) and Massey (1990), the present study extends earlier scholarship by demonstrating that the developmental effects of migration are mediated by governance quality, institutional capacity, labour-market absorption, and social inclusion within African countries.

Overall, the findings demonstrate that migration and population movements in Africa are best understood as multidimensional processes shaped by the interaction of economic, political, social, demographic, and environmental forces. Unlike earlier studies that predominantly emphasized individual migration drivers, such as labour-market differentials (Lewis, 1954; Todaro, 1969) or cumulative migration processes (Massey, 1990), this study shows that these structural determinants operate simultaneously and reinforce one another within the African context. Consequently, sustainable migration governance requires integrated policy interventions that address poverty, strengthen governance institutions, promote social inclusion, improve environmental resilience, and expand economic opportunities, thereby positioning migration as a catalyst for sustainable development rather than merely a consequence of structural deprivation.

Conclusion

This study set out to examine the structural determinants of migration and population movements in Africa, assess their implications for development, and identify policy options for managing migration in ways that support sustainable development. The thematic analysis demonstrates that migration in Africa is best understood as the outcome of interacting structural forces rather than isolated economic or political conditions. By integrating evidence across the reviewed literature, the study shows that economic inequality, governance challenges, political instability, demographic pressures, social networks, and environmental change collectively shape migration decisions and population mobility. In doing so, the study advances a more integrated understanding of African migration that moves beyond single-factor explanations and reinforces the value of systems-based approaches to migration analysis.

Furthermore, migration constitutes both a development opportunity and a governance challenge. Its impacts on economic growth, human capital, social transformation, and regional integration depend largely on the quality of institutions, policy coordination, and the capacity of states to harness migration for development. Rather than viewing migration solely as a problem requiring control, the study argues that it should be incorporated into broader development planning, labour market strategies, and regional integration initiatives. This perspective contributes to ongoing debates by demonstrating that effective migration governance can transform migration into an instrument for inclusive and sustainable development across Africa.

Notwithstanding, the study is limited by its reliance on secondary data, which constrains the analysis to existing documentary evidence and does not capture the lived experiences or perspectives of migrants. Future research should employ primary and mixed-method approaches to examine how structural migration drivers vary across African regions and to assess the effectiveness of migration governance policies, diaspora engagement programmes, and regional cooperation frameworks in promoting sustainable development.

Recommendations

In view of the findings, it is recommended that:

- i. African governments should adopt integrated development policies that address the structural drivers of migration through poverty reduction, employment creation, improved governance, conflict prevention, environmental resilience, and expanded social protection, particularly in regions experiencing high levels of out-migration. Such interventions should be incorporated into national development plans to reduce involuntary migration while expanding opportunities for safe and productive mobility.
- ii. Governments should also strengthen institutional frameworks for migration governance by promoting skills development, facilitating the productive use of remittances, encouraging diaspora investment and knowledge transfer, and improving labour market integration for migrants. These measures would enhance the developmental benefits of migration while minimizing its adverse social and economic consequences.
- iii. Regional and continental institutions, particularly the African Union and the Economic Community of West African States (ECOWAS), should deepen cooperation on migration management through harmonised migration policies, improved data sharing, strengthened border governance, and coordinated responses to displacement, climate-induced migration, and labour mobility. Future policy interventions should be informed by robust empirical evidence and continuous monitoring to ensure that migration contributes effectively to inclusive and sustainable development across Africa.

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